

the Humane Society
Tacoma & Pierce County

we make
happy
happen

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2019 Annual Report



A MESSAGE FROM THE BOARD PRESIDENT



When I think about what we achieved in 2019, I am most proud of the solid platform we established, allowing us to move forward into an exciting future.

Many organizations talk about innovation and launching new initiatives, but we walked the talk, and I could not be happier to have continued as the Board President during such an important year.

For the first time in decades, the shelter opened its doors on Sunday to provide our community members with access seven days a week. This has been a great success with Sunday now vying with Saturday as our busiest day of the week.

We also launched our Friends program so that people who might only be able to contribute a few dollars a month can help save animals in desperate need. Many people giving a little each month adds up to make a significant impact.

We held our first annual Fur Ball at the Tacoma Yacht Club. A wonderfully successful evening full of laughter and cheer supported by over 200 guests that raised close to \$150,000.

And we helped animals more than ever before.

When an adoption doesn't work out, it can be a traumatic and upsetting experience for both the family and the animal, making it more difficult for that animal to trust again. Therefore, we were delighted to see the processes implemented to achieve a better match between people and their pets result in a 40% decrease in adoption returns.

We've created more opportunities for potential adopters to find their forever furry family member at a time that works for them. Our communities have supported us and the animals we care for by adopting 5,241 cats, dogs, and critters in 2019. Additionally, we achieved a lifesaving rate of 91.4%!

We continue to promote responsible pet ownership, and above all, we are here to Make Happy Happen – to help animals who desperately need our help find new forever homes.

It would not be possible to care for our community's homeless, abandoned, abused, and injured pets without your support. As we look toward another year of growth, we want to thank you – our community, supporters, shelter staff, and volunteers!

Amanda Loewen

Board President





A MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



In an annual report, it's the President's job to let everyone know what we have achieved in the previous year, and the CEO has to look to the future and plan for what we are going to accomplish in the years ahead.

However, as 2019 was my first full year here, I want to pay tribute to the Board of Directors, the management team, the staff, and the volunteers here who all do such tremendous work. It doesn't matter how great you are as a CEO if you don't have great people to support you.

Thankfully, I have been fortunate to work with a dedicated and enthusiastic team of people. We have outstanding volunteers who give their time freely because they care so much about the animals and our cause; staff who frequently go the extra mile; managers who are doing a great job and a very talented and supportive board.

We also have fantastic support from our communities, and it has been great to work with the cities of Tacoma and Lakewood, with valued supporters in the Pierce County and Washington State government agencies, and with our wonderful corporate sponsors. I want to especially thank the Larson Automotive Group, our very first Cornerstone Sponsor. I want to ask every one of our supporters to consider supporting the businesses that support us.

I would also like to thank Teamsters 117, who represents a number of our staff and has continued to be a valued partner.

So, what does the future hold?

The COVID-19 pandemic has derailed several of our plans, but we all hope that things will get back to some form of normalcy soon.

In 2020, we intend to launch a pet counseling service to help families and their pets stay together in hard times.

Our goal throughout the remainder of 2020 is to develop and launch a community-facing spay/neuter service for the public, helping those with less care for their animals and prevent veterinary problems.

We also intend to launch an education program, and we see this as a critically important initiative aimed at winning hearts and minds by encouraging children to be kind to animals as well as the importance of responsible pet ownership.



A MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



As we look to the future and prepare for the best, we also must prepare for the worst. With the benefit of successfully navigating the COVID-19 pandemic thus far, we will be creating disaster recovery and emergency plans to prepare for future problems and ensure that we continue to serve our communities and save animals' lives.

Another essential task is to continue our work with other animal welfare organizations and legislators and city, county, and State governments to improve the overall animal welfare landscape. Washington State has an excellent record on animal welfare. It is frequently ranked as one of the most animal welfare-friendly states in the country, but it could be number one, and we'll be using our voice, and asking you to join us in urging our elected officials to support and pass meaningful animal welfare legislation that will have a lasting and broad impact for animals in Washington State.

No person is an island, and no one person or organization can achieve anything alone. Only through real partnerships with our community, supporters, government, and other animal welfare organizations can we affect real and meaningful change.

We can only achieve what we dream of through working together.

Thank you for your support during the last year, and I hope that we can continue on this journey together as we make this exciting future happen!

Stuart Earley

Chief Executive Officer





Belle

adopted 10/8/2019



5,241
dogs, cats,
and critters
adopted



As Pierce County's only open admission shelter, we're proud to have achieved a **91.4%** lifesaving rate.

- Animals Entering Our Care - 8,485**
- Animals Leaving Our Shelter - 8,537**
- Animals Adopted - 5,241**
- Animals Returned to Owners - 1,727**
- Other Live Outcomes - 837**

2019 Outcomes



Fanny
adopted 11/10/2019

3,709

**pets received
specialized medical
treatment**



The shelter pets in our care are our top priority. Providing seven-day-a-week quality medical care to the homeless, abused, abandoned, and injured pets in Pierce County ensures that every animal that comes to us has the best possible chance at finding happiness.

2019 Outcomes



3,330
pets and their
families served
through our
Outreach
Programs



The Humane Society for Tacoma & Pierce County works hard to support families through difficult times so that pets can stay with their loving families and out of shelters. The shelter's Outreach Programs provide access to low-cost spay/neuter services, medication, food, pet supplies, and microchips for low-income residents.

2019 Outcomes



103,560
volunteer
hours logged



Throughout 2019, a dedicated and mighty bunch of **768** active fosters and volunteers helped us Make Happy Happen.

Dog walker volunteers completed **18,462** dog walks.

1,132 cats received individualized attention and socialization during “Purr Time” thanks to our cat enrichment volunteers.

465 sessions (known as “Hop Time”) were dedicated to the enrichment of bunnies.

2019 Outcomes



**Over
\$3.1 million
raised**



As our programs continue to grow and expand, we need your help more than ever. The Humane Society for Tacoma & Pierce County relies on the support of our community.

Expand your gift at
thehumanesociety.org/donate.

2019 Outcomes



FINANCIALS



2019 Expenses

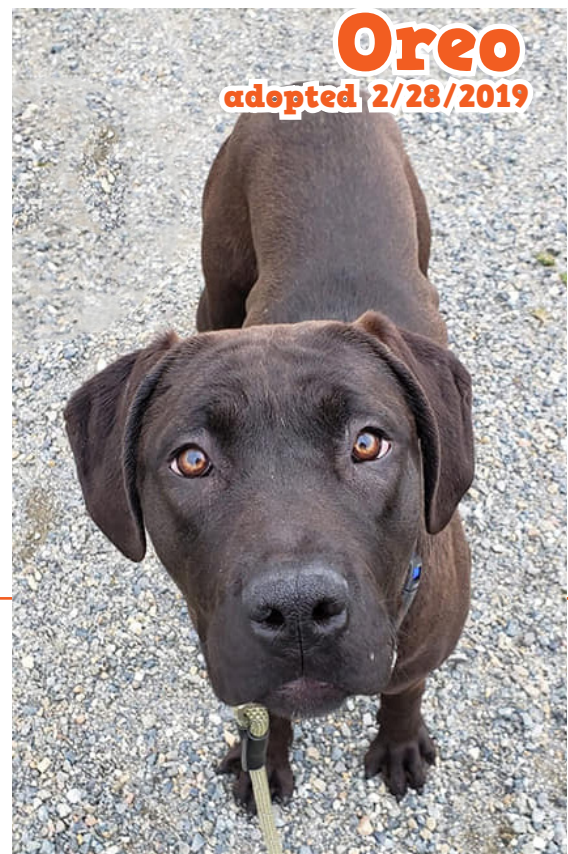
Shelter Operations	\$ 5,173,519
Administration	\$ 408,896
Fundraising	\$ 615,442
Total Expenses	\$ 6,197,857

2019 Revenue

Pet Licenses & Fees	\$ 355,573
Interest & Dividends	\$ 137,344
Donations, Bequests & Grants	\$ 3,164,061
Animal Sheltering Contract	\$ 1,297,289
Adoption	\$ 726,126
Unrealized Gain on Investments	\$ 2,975,747
Other/Miscellaneous	\$ 18,483
Total Revenue	\$ 8,674,623

2019 Net Assets

Without Donor Restrictions	
Unrestricted	\$ 9,779,231
With Donor Restrictions	\$11,506,355
Total Net Assets	\$21,285,586





Humane Heritage



The Humane Heritage Foundation recognizes members who have named the Humane Society for Tacoma and Pierce County in their wills or have made other planned giving arrangements. The Humane Heritage Foundation honors those individuals whose spirit of caring will endure into the future.

Patty Aaby
 Gail Adcock
 Edith Andres
 LaRaine Baker
 Karen L. Bell
 Karen Bellamy
 Jill Blacklock
 Paul and Leslie Brantner
 Cathi Brouillette
 Bruce and Laura Buckmaster
 Joseph W. Burba, Jr.
 Jack Butson
 Cheri Chavez
 Ted Christensen III
 Helen Cole
 Bonnie Coombs
 Terrance and Mary Corak
 Alice Couch
 Jo Crittenden
 Jolene D. Davis
 Dottie Dedrick
 Marilyn Dimmer
 Penny Drost
 William Durham
 Craig and Laurie Ekman
 Barbara Faulkner
 Joan Faye
 Susan Fichter
 John Fields
 Robert and Natalie Findlay
 Laura Fox
 Eugene and Beverly Fries
 Sarah Garmire
 Glen Garrett
 William and Linda Gazecki
 Kitty Gibbs
 Virginia Giske
 Karen Good
 Suzanne Goodin
 Margo Gooding
 Douglas Grahame
 Charles Granoski
 Janek and Irene Gregolinski
 Rebecca Halkoski
 Lyle Hanson
 Dolores Havlina
 Esther Headlee
 Shannon Heinrick
 Amy Henderson
 Lynne and Terry Hoffman

Fred and Margie Hoheim
 Lt. Col. Priscilla J. Huber (Ret.)
 Martha Jacob
 Christina Jacobs
 Patty Jalbert
 Donald Jobe
 Judy Johnson
 Maria Johnson
 Kathy Joyce
 Julie Kaczmark
 Maryann Kalapus
 Jim and Eileen Kelley
 Roy and Susan Kimbel
 Mary and Jerry Kinder
 Dorothy and Grant King
 Sieglinde Kirchner
 Sally Kloempken
 Dirk and Jean-Marie Klover
 Alberta Knecht
 Karen Kolley
 Irene Koth
 Christine Koukles
 Sonja Kreshel-Gallaway
 Dan Kyler
 Barbara Ladd
 Linda Langhelm-Procter
 Jan Lassen
 Kimberlie and Vance Lelli
 Betty and Jerry Lindsay
 Leonard Long
 Virginia Maas
 Terry Martino
 Inez McCorkle
 Vicki McCormick
 Doris McFall
 Melissa McGinnis
 Karla McLane
 Joyce Messer
 Patricia Miraldi
 Andrea Moawad
 Susan Moblo
 Sonja Narcisse
 Nancy Nelson
 Darron and Susan Nelson
 Han Nguyen
 Jon and Kimberly Nordby
 Elli Oleole
 Kathleen and Rick Olson
 Douglas Owen
 David Owens

Pamela Paton
 Thomas and Celia Peltier
 Bonnie Petrequin
 Gloria Phillips
 Margaret Rafn
 Shelly Raihala
 Barry and Mary Rickert
 Terry and Walli Roarke
 Stephanie Roberts
 Marie T. Ruud
 Sandra Schaefer
 Jan Schwenger
 Kathy and Joe Scorcio
 Joni Sensel
 Elizabeth Sioda
 David and Kathryn Smith
 Marjory and Larry Smith
 Jann and Brian Sonntag
 Rich Sterbenz
 David Stewart
 Warren Stuart
 June Summerville
 Jamie Thomas
 Dr. Pamela Transue
 and Dr. Stuart Grover
 Barbara and Pat Van Haren
 Tamera and Brian Walsh
 Karyn Whitacre
 Lawrence and Donna White
 Jim and Lois Wick
 Ron Wilhelmson
 Penelope Williams
 John Wolcott
 Catherine Wood





2019 Board of Directors

Amanda Loewen, President
Gail Leese, Vice President
Julie Curtis, Treasurer
Gemma Zanowski, Secretary

Tim Boyle
Heather Fancher
Dr. Timothy Gintz
Angela Gow
Jessica Sire
Walt Sommers
Don Swanson
Jim Taylor
Bob Zawilski

2019 Senior Leadership Team

Stuart Earley – Chief Executive Officer
Jocelyn Bouchard – Chief Program Officer (until 5/31/2019)
Leslie Dalzell – Chief Financial Officer
Robert Jones – Operations Director
Angela Miranda – Director of Veterinary Services
Ashley Taulbee – Director of Development
& Community Engagement
Leah Turner – Human Resources Director



The Humane Society for Tacoma and Pierce County
2608 Center St., Tacoma, WA 98409
thehumanesociety.org
253.383.2733

Shelter Hours

Monday - Sunday 11:00am - 6:00pm

The Humane Society for Tacoma and Pierce County is a non-profit organization that relies on the generosity of individuals, corporations, and foundations to advance our mission. Our loyal donors are vital to our success and our ability to provide the best possible care for the animals we serve. For more ways to give, please visit our website at thehumanesociety.org.