



we make
happy
happen



the
Humane Society
Tacoma & Pierce County



2018 Annual Report



A MESSAGE FROM THE BOARD PRESIDENT

We were founded by a group of revolutionaries and champions of animal welfare who dared to question the status quo.

Picture Tacoma, 130 years ago. A frontier town made up of mostly loggers amid an economic boom. That summer, a drunkard dragged a bear cub to the corner of 8th and Pacific, where he began kicking the bear to make the bear perform tricks. A crowd gathered and tried to stop him, but the drunkard refused.

The man was eventually arrested and later that week, a group of town leaders gathered to form the Tacoma Humane Society – only the fourth such organization in the nation. We were founded by a group of revolutionaries and champions of animal welfare who dared to question the status quo.

Decades later, we've come to another critical moment in our history. In 2018, it was paramount to us to recalibrate our financial forecasting, re-evaluate our programs and services as well as continue to prioritize our animal first philosophy resulting in a year of transition.

At the start of 2018, board director Gail Leese and board members Angela Gow and Jim Taylor joined us. The torch was passed from Amy Bettesworth to me as she became our past president. Mid-year, we welcomed Stuart Earley, who had previously served as CEO of the Scottish SPCA.

A few other highlights to note include completing union negotiations and Animal Control contracts, ensuring a mutually beneficial partnership between the Society and the County and the cities we serve; our Paws in the Park event as well as a celebration of our 130th anniversary culminating in the Humane Society Soiree which between them raised more than \$188,000.

As we look to the future of the Society, animal welfare and beyond, I know there are exciting advances yet to be made and it is my hope and intention that we will be leading the way in continuing to save lives, educate the public, and most importantly find animals loving, fur-ever homes.

Amanda Loewen





A MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

I came here because this Society has a great history, great people, and a great opportunity to play an even greater role in championing animal welfare in our county and state.

This is my first annual report for the Society, and I must start with an admission of failure.

I'm a foster failure.

In August 2018, Brandy Boston, one of the great people who work with our animals, brought a Dalmatian/pit bull mix to my office named Harvey. Harvey was given a heroin overdose as part of a suicide pact in July 2018. He survived and was brought to the Society, but he was scared, unsure, and not doing well in the shelter environment.

That was back in August 2018, and Harvey quickly decided that I was his human and worth keeping. We are not exactly constant companions, but he comes to work with me every day. He sleeps on his bed next to mine, and we have road trips up to Seattle and across to Yelm and Enumclaw. I am allowed the occasional time off to go to a restaurant with my wife Emma, and he will barely put up with me going into a couple of shops without him so long as dog food is on the shopping list.

I could talk about Harvey all day, but I'm not alone in that. We all love our pets, and that's why we support this wonderful organization. Whether it's fostering, adopting, advocating, donating, or simply educating ourselves and those around us about the important role animals play in our lives.

2018 was a year of change and transition. We achieved great things, but we know there's still more to be done.

We need to provide greater veterinary care for the animals in our care; we need to be more focused on animal and customer needs; we need to develop an educational program aimed at changing attitudes on animal welfare; we need to take a more prominent role in improving animal welfare standards across the county and state, and most importantly, we need to put animals at the heart of everything we do.

Many of you know our building and its limitations. As a Society, we should be striving for the best quality of animal care. We need to build a new shelter and state of the art animal welfare campus to ensure a sustainable future for our Society.

I came here because this Society has a great history, great people, and a great opportunity to play an even greater role in championing animal welfare in our county and state.

Thank you for your warm welcome. I look forward to serving you for years to come.

Stuart Earley





Two Paws Up for 2018

2018 Outcomes

91.5% of all animals in our care went on to find happy ever afters! We Make Happy Happen!

	Total
Animals Coming into Our Care	9,502
Animals Leaving Our Shelter	9,391
Animals Adopted	5,830
Animals Returned to Owners	1,622
Other Live Outcomes	1,176

As Pierce County's only "open admission" shelter, we care for nearly 10,000 animals every year. We're dedicated to ensuring every animal has a chance at finding happiness. In 2018, we achieved a 91.5% lifesaving rate.

Financials

2018 Expenses:

Shelter Operations	\$ 5,123,550
Administration	\$ 385,896
Fundraising	\$ <u>437,758</u>
Total Expenses	\$ 5,947,204

2018 Revenue:

Pet Licenses & Fees	\$ 228,510
Interest & Dividends	\$ 129,798
Donations, Bequests & Grants	\$ 3,884,088
Animal Sheltering Contract	\$ 1,148,673
Adoption	\$ <u>615,188</u>
Total Revenue	\$ 6,006,257

2018 Net Assets:

Without Donor Restrictions	
Unrestricted	\$ 7,542,606
Board-designated endowment	\$ 1,029,404
With donor restrictions	\$ <u>10,236,810</u>
Total Net Assets	\$ 18,808,820

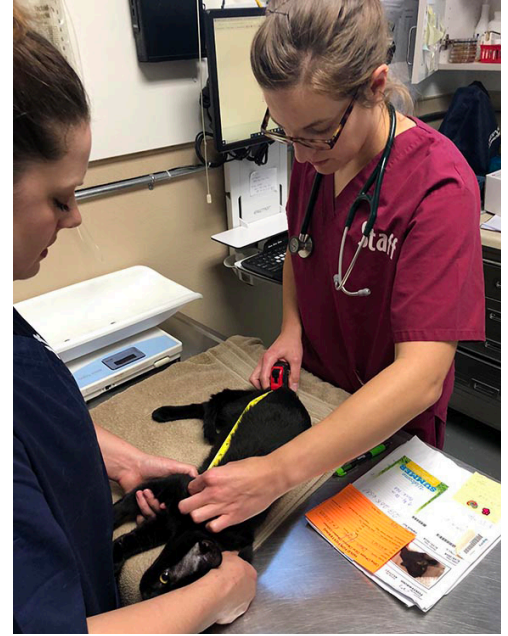
Reaching 92% Lives Saved...

Medical Rehabilitation

Every animal that comes to us receives a wellness exam and basic medical care. But often, our veterinary team must go beyond.

In 2018, 3,130 pets received specialized treatment - whether it was surgery, wound repair, a biopsy, or in the case of Raggedy Andy, amputation. Abandoned and scared, Raggedy Andy was brought to the Humane Society with a severe injury to his left hind leg. After an in-depth exam, our veterinary staff determined that amputation was the best outcome for this sweet boy.

Not long after his procedure, Raggedy Andy developed muscular dystrophy in his remaining hind leg, causing it to drag on the ground when he walked. Because of your support and our veterinary team's expert medical care, Raggedy Andy was outfitted with a stylish cat wheelchair and received the physical therapy he needed to make a full recovery!



Raggedy Andy

Success Story





Community Outreach

Hatch had severe pain and was unable to eat normally.

After receiving financial assistance through our outreach programs, the veterinarian discovered that he had a massive abscess. The abscess was filled with cystic material that had likely formed over an original growth. The area was cleaned out, and almost immediately Hatch's facial region returned to a normal appearance.

Through our outreach programs, we're able to help animals like Hatch every single day.

1,089 pet parents were awarded these lifesaving funds because of the program in 2018.

Had Hatch not been able to have this procedure done, he would have continued to suffer, and his owner would have been faced with a tough decision. He is now completely healed and back in good health!

Hatch

Success Story



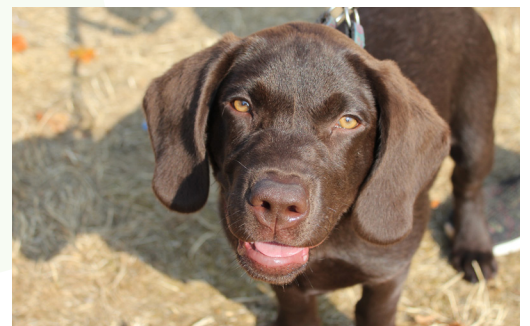
Humane Heritage

The Humane Heritage Foundation recognizes members who have named the Humane Society for Tacoma and Pierce County in their wills or have made other planned giving arrangements. The Humane Heritage Foundation honors those individuals whose spirit of caring will endure into the future.

Patty Aaby
Gail Adcock
Edith Andres
LaRaine Baker
Karen L. Bell
Karen Bellamy
Jill Blacklock
Paul and Leslie Brantner
Cathi Brouillette
Bruce and Laura Buckmaster
Joseph W. Burba, Jr.
Jack Butson
Cheri Chavez
Ted Christensen III
Helen Cole
Bonnie Coombs
Terrance and Mary Corak
Alice Couch
Jo Crittenden
Jolene D. Davis
Dottie Dedrick
Marilyn Dimmer
Penny Drost
William Durham
Craig and Laurie Ekman
Barbara Faulkner
Joan Faye
Susan Fichter
John Fields
Robert and Natalie Findlay
Laura Fox
Eugene and Beverly Fries
Sarah Garmire
Glen Garrett
William and Linda Gazecki
Kitty Gibbs
Virginia Giske
Suzanne Goodin
Margo Gooding
Douglas Grahame
Charles Granoski
Janek and Irene Gregolinski
Becky Halkoski
Lyle Hanson
Dolores Havlina
Esther Headlee
Shannon Heinrick
Amy Henderson
Lynne and Terry Hoffman
Fred and Margie Hoeim
Lt. Col. Priscilla J. Huber (Ret.)

Martha Jacob
Christina Jacobs
Patty Jalbert
Rosemary Javorski
Solweig Jensen
Donald Jobe
Judy Johnson
Maria Johnson
Kathy Joyce
Julie Kaczmark
Maryann Kalapus
Jim and Eileen Kelley
Bernice Kent
Roy and Susan Kimbel
Mary and Jerry Kinder
Dorothy and Grant King
Sieglinde Kirchner
Sally Kloempken
Dirk and Jean-Marie Klover
Alberta Knecht
Karen Kolley
Irene Koth
Christine Koukles
Sonja Kreshel-Gallaway
Dan Kyler
Barbara Ladd
Linda Langhelm-Procter
Eleanor Larson
Jan Lassen
Kimberlie and Vance Lelli
Betty and Jerry Lindsay
Leonard Long
Virginia Maas
Terry Martino
Inez McCorkle
Vicki McCormick
Doris McFall
Melissa McGinnis
Karla McLane
Joyce Messer
Pat Miraldi
Andrea Moawad
Susan Moblo
Sonja Narcisse
Darron and Susan Nelson
Nancy Nelson
Han Nguyen
Jon and Kimberly Nordby
Elli Oleole
Kathleen and Rick Olson
Douglas Owen

David Owens
Pamela Paton
Thomas and Celia Peltier
Bonnie Petrequin
Gloria Phillips
Margaret Rafn
Shelly Raihala
Barry and Mary Rickert
Terry and Walli Roarke
Stephanie Roberts
Marie T. Ruud
Sandra Schaefer
Jan Schwenger
Kathy and Joe Scorcio
Joni Sensel
Karyn Whitacre
Elizabeth Sioda
David and Kathryn Smith
Jann and Brian Sonntag
Rich Sterbenz
David H. Stewart
Warren Stuart
Donna Lee and Robert Suelzle
June Summerville
Jamie Thomas
Dr. Pamela Transue and Dr. Stuart Grover
Barbara and Pat Van Haren
Tamera and Brian Walsh
Lawrence and Donna White
James Wick
Ron Wilhelmson
Penelope Williams
John Wolcott
Catherine Wood



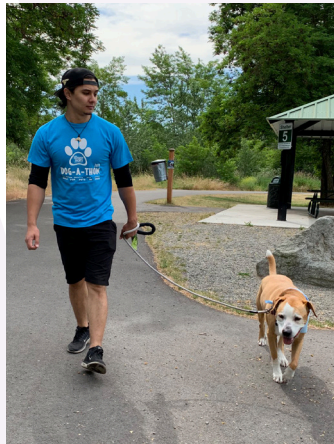
Thank you, Volunteers!

Furry visitors to the Humane Society for Tacoma and Pierce County depend on the dedication of our amazing volunteers. Volunteers' concerted efforts to improve the lives of all animals who enter our doors, whether it's by opening their own doors as fosters or through individual animal enrichment is vital to the success of the shelter.

In 2018, over 81,500 hours were dedicated to fostering dogs, cats, and critters from our shelter.



1,098 hours were dedicated by volunteers to cat enrichment (known as "Purrtime")



5,840 hours were spent giving one-on-one attention through dog walking



1,480 hours were dedicated rabbit enrichment (known as "Hop Time")

*Thank you, volunteers, for all that you do!
We couldn't do it without you.*

Board of Directors Served in 2018

Amanda Loewen, President
Heather Fancher, Vice President
Julie Curtis, Treasurer
Gemma Zanowski, Secretary

Amy Bettesworth
Tim Boyle
Angela Gow
Karen Kay
Rebecca Larson
Gail Leese
Regis Jackson
Chad Osvog
Jessica Sire
Walt Sommers
Don Swanson
Jim Taylor
Jenn Trettin
Clare Wagstaff
Bob Zawilski

2018 Senior Leadership Team

K.C. Gauldine – CEO (until 7/31/2018)
Stuart Earley – CEO (from 6/18/2018)
Jocelyn Bouchard – Chief Program Officer
Leslie Dalzell – Chief Operating Officer
Laverne Pitts – External Affairs Officer (until 8/1/2018)

The Humane Society for Tacoma and Pierce County
2608 Center St.
Tacoma, WA 98409
thehumanesociety.org
253.383.2733

Shelter Hours

Monday - Sunday 11:00am - 6:00pm

The Humane Society for Tacoma and Pierce County is a not for profit organization that relies solely on the generosity of individuals, corporations, and foundations to advance our mission. We do not receive funds from any government agencies or national groups to sustain our operations. Our loyal donors are vital to our success and our ability to provide the best possible care for the animals we serve. For more ways to give, please visit our website at thehumanesociety.org.