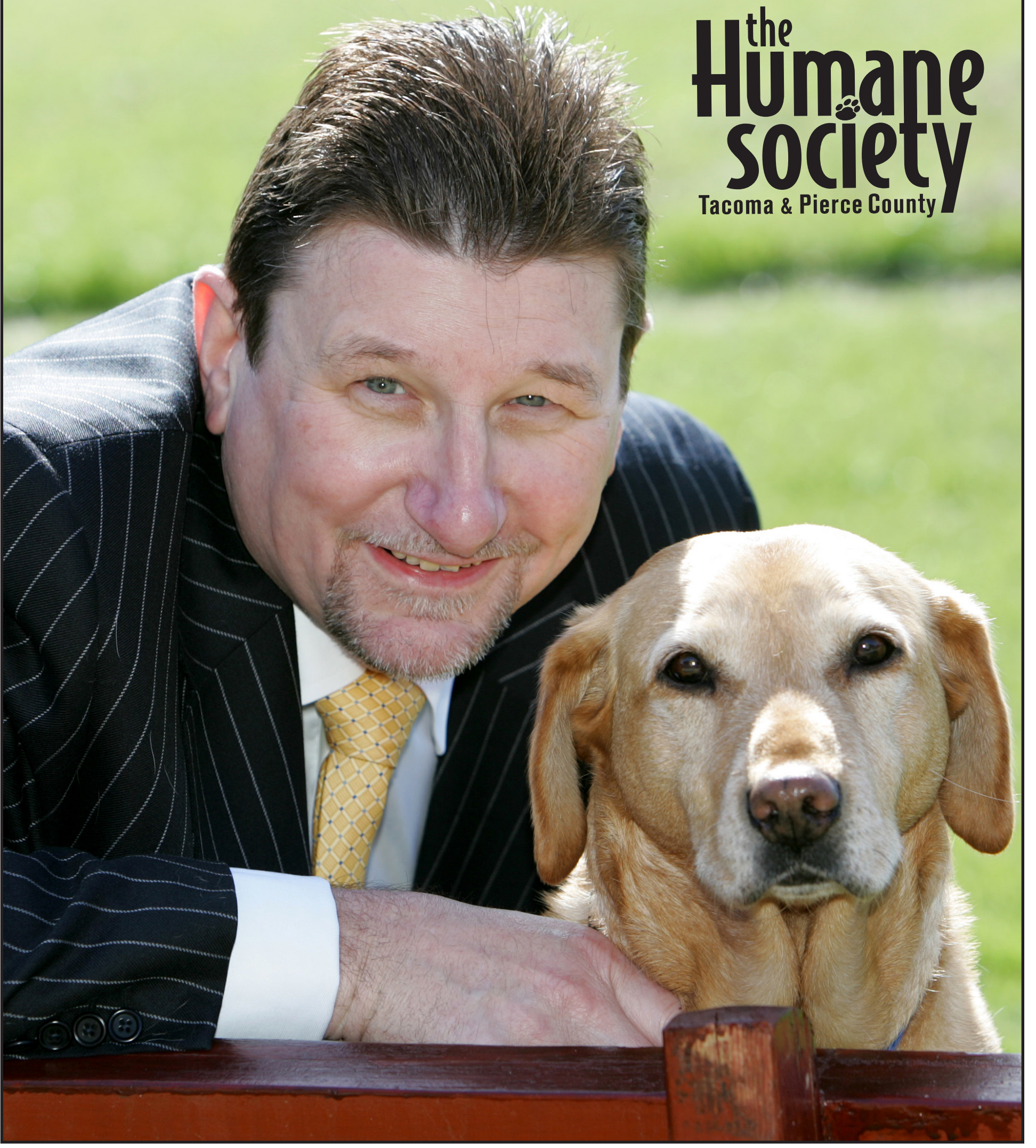


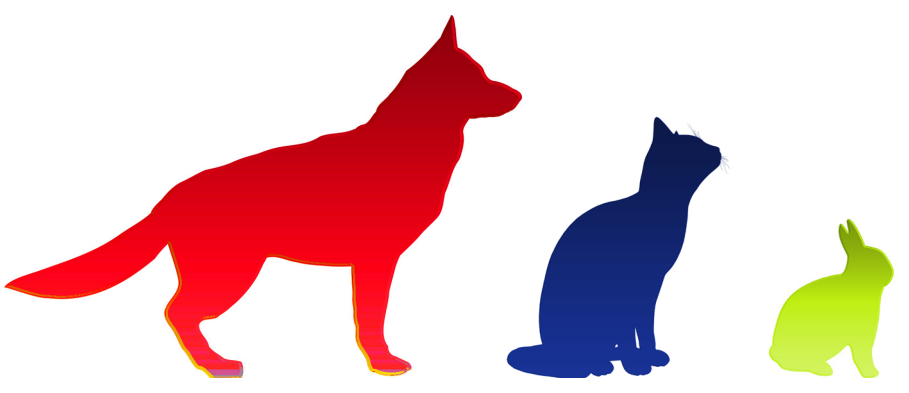
PAW TALK

SUMMER 2018



the
Humane
SOCIETY
Tacoma & Pierce County

Welcome Stuart Earley, the Humane Society's new CEO!



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Introducing Stuart Earley, The Humane Society for Tacoma and Pierce County's (THS) New CEO

Following an extensive search, the Board of Directors of The Humane Society is proud to announce Stuart Earley as the new CEO. Stuart is an exceptionally talented and renowned animal welfare leader who is eager to address the extraordinary opportunities and exciting challenges of this 130-year-old organization.

Q So what made you want to come 6,000 miles from Scotland to The Humane Society for Tacoma and Pierce County?

Stuart Earley: I love the United States and I love animals. I worked for the State of Florida many years ago, and my wife and I have visited the USA many times including spending our honeymoon here.

I've wanted to come to the United States for many years, and because of my 25-year background in animal welfare, I'm always reading up on animal welfare issues and especially in the USA and that's how I saw this position advertised and what the Board was looking to achieve.

It really was my dream job description, and throughout the recruitment process, I felt more and more excited about the role and was impressed by the people I was meeting. I've always appreciated the warmth and generosity and enthusiasm of the American people, and after meeting the Board of Directors and senior managers here at The Humane Society during the interview process, I just knew I had to come here.

I've been here a few weeks, and I have never had such a warm welcome from any organization I have joined or encountered so many friendly and enthusiastic people outside of the workplace, and I just feel completely at home here which is amazing after such a short period of time.

I look forward to working with the Board and the tremendously dedicated people that work and volunteer at the Society to improve day to day operations, take THS forward strategically, and work to improve animal welfare both regionally and nationally.

Q Why is it so important to influence regional and national animal welfare policy?

Stuart Earley: I was talking to someone recently about Hurricane Katrina and a child that had lost their parents and siblings, and all they had left was a little dog and the dog was taken away from them because animals weren't allowed in the shelter.

That was heartbreaking and shortly after that the law changed so that animals could be taken into shelters and that's an example as to why influencing and changing regional and national animal welfare policy is so important.

We all care about animals, but every companion animal also has an emotional link with at least one person and sometimes the law and regulations compromise animal welfare as much as individuals' attitudes. We have hundreds of people surrendering their animals due to economic hardship; sometimes it's

because they simply can't cope with the regulations they have to deal with. I spoke to a homeless person with a dog once and they said they would rather be homeless and keep their dog than live somewhere that wouldn't allow them to have a dog.

That's heartbreaking on so many levels, and for those of us who have animals, it's a sobering question. If we were suddenly destitute and alone would we choose to have a roof over our heads and lose our best friend or would we forego the shelter and keep our dog?

There are also specific things here in Washington State that we need to address. You need to bear with me as I've only been here for a few weeks, but my understanding is that not all animals being adopted from a shelter need to be spayed/neutered and that's irresponsible. We have so many strays that all shelters like ours should spay/neuter every animal before it is adopted into a loving new home.

It's also important to try and keep loving human/pet relationships intact. That's good for the animal and good for the

government to undertake criminal investigations and prosecutions relating to animal welfare.

I've 25 years' experience working with companion animals, livestock, indigenous wildlife, zoos, and aquaria and initiating groundbreaking animal welfare research – including the impact of music on dogs in kennels. I've spent 25 years working with local, regional, and national governments throughout Europe to achieve major animal welfare breakthroughs.

The third essential requirement for this role is the ability to take an organization through a quantum leap forward, and this is something I've done again and again with animal organizations. That requires a combination of strategic vision, being able to see where the future opportunities lie, and really understanding the operational needs of the organization and achieving day to day improvements that help take the organization forward. This again is my forte, and I'm looking forward to helping the THS achieve its big and bold creative strategies.

to see terrified and traumatized animals coming through our doors, it is tremendously rewarding to see them either reunited with sometimes distraught owners or finding loving new homes.

Over the past thirteen months the Board and KC have led an extensive change process creating a fantastic management team, improving performance, and laying firm foundations that the Board and I can build on for an extraordinary future.

At this moment I've been in the saddle for a few weeks, and it would be ridiculous for me to set out a plan for the future today. What I can say is that I'll be working collaboratively with the Board of Directors and colleagues to develop and articulate a shared vision, a community-informed strategy of short-term and long-term goals, and a programmatic, advocacy, and policy agenda that incorporates and reflects the Society's vision. Town Hall Meetings are being planned so I can hear from our local communities on what will bring our values, vision, and goals to life.



CEO Stuart Earley is welcomed by members of the Board of Directors and staff of The Humane Society on June 18th.

people, and THS does its best to do that through programs like its Pet Food Pantry, but the law currently prevents us from providing veterinary care to animals that are not in our ownership so we can't help people who might be in desperate situations. This is why it's vitally important for organizations like THS to do all that it can to influence and change regional and national animal welfare policy for the better.

Q Why are you the best person for this challenge?

Stuart Earley: The Board here is committed to pursuing big goals that require bold, creative strategies, and the people that work here are excited about the future. I have the expertise, experience, and enthusiasm to make that happen.

I hate blowing my own trumpet, but in terms of animal welfare expertise, there are a limited number who have my level or length of experience in leading an animal welfare organization and enforcement agency authorized by

Animal Welfare is something that you can get to grips with fairly quickly on a basic level, but the complexity of how everything interacts with everything else and the ability to get to really understand the animal welfare, veterinary, behavioral, advocacy, legal, and promotional aspects takes years to develop.

You really have to have the experience to feel this role instinctively as well as know and understand the issues.

Q What is next for THS?

Stuart Earley: A friend of mine once said that it's important to honor the past and recognize the achievements of the present before shooting your mouth off about the future, and I agree with those sentiments.

THS has a long and great history and thousands of employees and volunteers have helped tens if not hundreds of thousands of animals to find loving new homes. That's a tremendous achievement, and whilst it is always sad

Q Do you have a family joining you here in Tacoma?

Stuart Earley: Yes, Emma my wife will be coming over with our four dogs, fat cat, and 14 horses as soon as we have sold our property in the UK. All the dogs have been rescue dogs as well as half of the horses and four of the non-rescue horses were born on our farm in Scotland. I'm missing them all terribly and especially Emma and Lex, our only male dog who is my best friend but hopefully they'll all be over here soon and enjoying the wonderfully warm welcome I've received from everyone I've met.

Both Emma and I have travelled extensively in the United States, both before and after we met and as well as honeymooning here. We have tried to celebrate one of our birthdays or our wedding anniversary in the USA as often as possible. Some of my favorite cities are in the United States and our favorite restaurant in the world is in the USA.

We have both been overwhelmed by the warmth of the welcome we have received here, and as I said before everything about this move has felt right. From seeing the job description that seemed to fit me like a glove and was my dream role through the interview process and to my arrival here in Tacoma and Pierce County. We want to become part of the community as quickly as possible and I'm going to give my all to help the animals and communities in Tacoma and Pierce County that need our help.

You can reach Stuart at stuarthe@thehumanesociety.org

PAWS in the PARK

Featuring the Dog-A-Thon

Saturday, July 28th

9:00 am - 2:00 pm

Fort Steilacoom Park, Lakewood



*Fetch your friends & family!
30 activities, demos, vendors, & more!*



Agility Course!

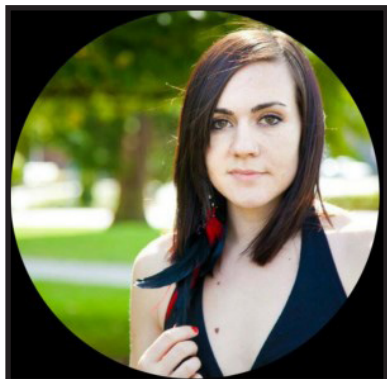


Best Dressed Contest!



Pool Party!





Live Musical Performances by Kristen Marlo & Pig Snout



PLEDGE FORM

You can also raise pledges online at support.thehumanesociety.org/pawsinthepark

Walker Name: _____

Address: _____

Email: _____ Phone: _____

I am part of a team (a group of 2 or more people)!

Team Name: _____

Name	Amount	Cash	Check
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
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Total Pledge Form:	\$ _____
Total Website:	\$ _____
Total Raised:	\$ _____

Bring pledges to Paws in the Park featuring the Dog-A-Thon on July 28th!
If you have raised pledges online, please print and attach a copy.

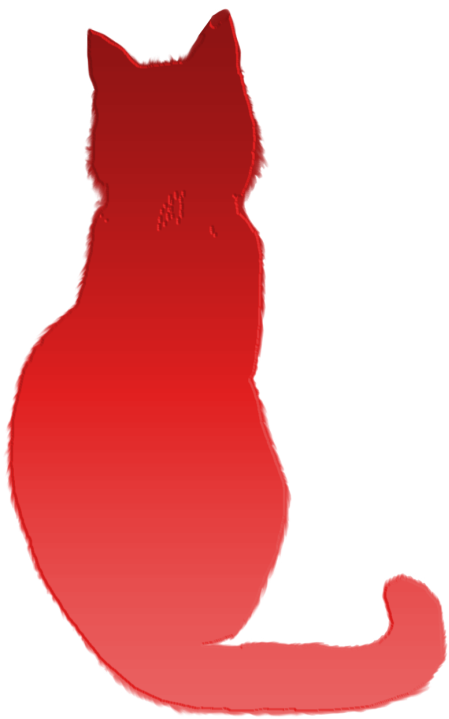
In consideration of your acceptance of this form, I hereby for myself, my administrators, my heirs, and assigns, waive and release any and all right and claims for damages I have against the organizers of this walk, their associates, and representatives. I also agree to obey all traffic laws, exercise all safety precautions, avoid littering, and respect the property of others. I agree to have my dog(s) on leash at all times. I also give my permission for the use of my name and photograph in connection with this event.

Signature (if under 18, parent or guardian must sign): _____

Paws in the Park Vendors: Austin and Kat, Barb's Pet Project, Brew Dog, City of Lakewood, DogGoneGoodTraining with Anne Smith, Linda Santos, Little Angels Service Dogs, Lori Ferry DOGA, Nala the Lab Bliss, Only Natural Pet, Pacific Rain, Prison Pet Partnership, State Farm, Swell Gelato for Dogs, Tacoma Pet Pros, and many more...

Society Launches Pilot Program for Cats from Large-Scale Rescue

In March, the Humane Society for Tacoma and Pierce County received 48 cats from a large-scale rescue from inside an abandoned home. With all the cats under socialized, creative problem-solving was needed to ensure the best outcome.



Community Cats Manager Patty Rusnak put out a call to volunteers asking for those who could commit six months or more to foster some of these felines. Unlike traditional fostering, foster families would be asked to have a modified dog kennel placed in a covered outdoor space on their property. Three volunteer foster families stepped forward to offer their help.

In this environment, the cats could adjust to an outside lifestyle and/or be socialized to the point of adoptability. The cats could become familiar with family pets such as dogs and become comfortable around humans.



This cat enclosure helps under social cats acclimate to an outside environment. The chair encourages human and feline interaction.

The foster families have reported that the cats are starting to flourish. They have been seen resting in the sunshine and are interested in their caregivers. Patty checks in with her team often, gages where everyone is at, and is measuring program outcomes in October.

If interested in helping socialize foster cats, please reach out to Patty at patty@thehumanesociety.org. We still have cats at the shelter in need. Donations of cat food, cat towers, and dog houses are needed to help them. Our Amazon Wish List can be found on our Ways to Give page at www.thehumanesociety.org



In loving memory



Shirley Peterson
1925 - 2017

Shirley was born in Puyallup, WA in 1925. After graduating Puyallup High School in 1943, Shirley worked at Peoples Department Store as a retail clerk for nearly 20 years.

When Shirley's husband of 64 years, Wesley Peterson,

passed, Shirley decided to open her heart up to Willow, a nine-year-old Siamese cat that she adopted from the Humane Society. Shirley referred to her constant companion as the second love of her life and absolutely adored her darling, precious, and beautiful friend.

Shirley is survived by her nieces, nephews, and Willow who is living with a family member.



Shirley adopted Willow in 2013.

Have you included the Humane Society for Tacoma and Pierce County in your will or estate plans? If so, we would love to hear from you so we can send you an invitation to celebrate your commitment to Society animals. The annual Humane Heritage Luncheon will be held on Wednesday, August 22nd at the Tacoma Country & Golf Club. Sponsored by BNY Mellon, the elegant afternoon begins at 11:30 am with lunch served at noon.

For more information on how to secure your invitation, please email External Affairs Officer Laverne Pitts at lavernep@thehumanesociety.org or give her a call at (253) 284- 5845.

Thank you for helping us continue our mission now and into the future!



BNY MELLON
WEALTH MANAGEMENT

Thank you for your sponsorship, BNY Mellon!



Beat the Heat!

We all like to be outdoors in the summer heat, but Jocelyn Bouchard, Chief Program Officer, wants us all to remember that the heat can be hard on pets, especially dogs.

Dogs can't cool themselves by sweating like humans. They release a small amount through their pads, but panting is the main way that dogs keep cool. When the temperatures rise, however, panting is not enough to prevent dangerous overheating. Here's how to help your pup this summer:

- 🐾 **Leave them home.** When it is especially hot, leave pets home in a cool house or shady yard.
- 🐾 **Never leave a dog in a parked car,** even in the shade with the windows cracked. On a 70 degree day, the temperature inside a car can reach deadly levels in a matter of minutes.
- 🐾 **Provide fresh, cool water** at all times.
- 🐾 **Shelter is essential.** If your dog has to be outdoors, provide plenty of shade. Too much time in the direct sun can lead to heat exhaustion and even sunburned noses and ears.
- 🐾 **Consider providing a small pool** for your dog. An inexpensive molded plastic pool, placed in the shade, can provide entertainment and cool your pup at the same time.
- 🐾 **Walk your dog during cooler times of the day,** as they can burn their paw pads walking on hot surfaces.
- 🐾 **Watch for signs of heat stroke:** heavy panting, dark red gums, thick saliva, unwillingness to move, or dizziness are all signs of heat exhaustion. If you notice these symptoms, please seek veterinary care.

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Tacoma & Pierce County

2608 Center Street
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*Read on for humane happenings
at your local Society!*