Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www irs gov/form990

Open to Public Inspection

Α	For the	e 2013 calendar year, or tax year beginning and	d ending		
В	Check if applicable	C Name of organization HUMANE SOCIETY FOR TACOMA PIERCE COUN	ITY	D Employer identifi	cation number
	Addre:				
Ē	Name chang Initial	Doing Business As			577128
	returnTermirated	Number and street (or P.O. box if mail is not delivered to street address) 2608 CENTER STREET	Room/suite	E Telephone numbe	284-5821
	Ameno return	City or town, state or province, country, and ZIP or foreign postal code	•	G Gross receipts \$	8,496,933.
	Applic tion pendir	IACOMA, WA 30403		H(a) Is this a group re	
	portan	F Name and address of principal officer: KATHLEEN OLSON		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3)	or 527	1	list. (see instructions)
		te: WWW.THEHUMANESOCIETY.ORG organization: X Corporation Trust Association Other		H(c) Group exemptio	
	art I	organization: X Corporation Trust Association Other Summary	L Year	of formation: 1000 N	M State of legal domicile: WA
F		Briefly describe the organization's mission or most significant activities: TO	DVANCE	סמק.דאש קעיי י	<u> </u>
Se	1	ANIMALS AND PROMOTE POSITIVE RELATIONSHI	DG BELL	TILE WELLAR TANTNA NAAM	Z VID
nar	1	Check this box if the organization discontinued its operations or dispose			
Activities & Governance	1				18
ဗိ		Number of independent voting members of the governing body (Part VI, line 1b)			18
တို		Total number of individuals employed in calendar year 2013 (Part V, line 2a)			56
/itie		Total number of volunteers (estimate if necessary)			600
Çţ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
⋖	1	Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)		2,342,094.	2,689,106.
eun		Program service revenue (Part VIII, line 2g)	I	2,108,081.	1,938,272.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		224,892.	228,076.
т.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		223,839.	248,352.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,898,906.	5,103,806.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	·	2,260,750.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ϋ́	_ b	Total fundraising expenses (Part IX, column (D), line 25) 306,5	21.	1 461 001	2 100 112
_	1/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,461,001. 3,721,751.	2,180,112. 4,647,102.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,177,155.	
<u>_ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~</u>	19	Revenue less expenses. Subtract line 18 from line 12			
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		eginning of Current Year 12,788,391.	End of Year 13,687,522.
Asse	20 21			1,270,530.	1,360,491.
Vet,	22	Net assets or fund balances. Subtract line 21 from line 20		11,517,861.	12,327,031.
P	art II	Signature Block			22/02//0021
_		Ities of perjury, I declare that I have examined this return, including accompanying schedul	es and statem	ents, and to the best of m	y knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of w			
Sig	n	Signature of officer		Date	
Hei		KATHLEEN OLSON, EXECUTIVE DIRECTOR Type or print name and title			
		Print/Type preparer's name Preparer's signature] [Date Check	PTIN
Pai	d	MICHAEL MCCRABB		if self-employ	P00058953
	- parer	Firm's name JOHNSON STONE & PAGANO, P.S.	I	Firm's EIN	91-1623649
	Only	Firm's address 1501 REGENTS BLVD., SUITE 100		5 2	<u> </u>
	•	FIRCREST, WA 98466		Phone no. (2	53) 566-7070
Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)		, ,	X Yes No

Form	aan	(2013)	
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SOCIETY PREVENTION CRUELTY ANIMALS

91-0577128	Page 2

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF THE HUMANE SOCIETY IS TO ADVANCE THE WELFARE OF ANIMALS
	AND PROMOTE POSITIVE RELATIONSHIPS BETWEEN ANIMALS AND PEOPLE.
	THE INCHOLD LOGITIVE REPRINCES PRINCES THE LEGISLE.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 2,894,708 • including grants of \$) (Revenue \$ 1,576,490 •)
4a	(Code:) (Expenses \$ 2,894,708 including grants of \$) (Revenue \$ 1,576,490) SHELTERED AND CARED FOR APPROXIMATELY 11,000 STRAY AND ABANDONED
	ANIMALS, NEVER TURNING AN ANIMAL AWAY. FOUND HOMES FOR MORE THAN 6,500
	HOMELESS PETS, REUNITED OVER 1,700 LOST PETS WITH OWNERS, AND FUNDED
	MORE THAN 2,900 PET SPAY/NEUTER SURGERIES.
	(Code:) (Expenses \$ 653,303 • including grants of \$) (Revenue \$ 372,137 •)
4b	(Code:) (Expenses \$ 653,303. including grants of \$) (Revenue \$ 372,137.) PROVIDED VETERINARY CARE AND TREATMENT FOR SHELTER PETS, INCLUDING
	VACCINATIONS, MICROCHIP IDENTIFICATION, AND SPAYING/NEUTERING.
	PROVIDED HUMANE EUTHANASIA FOR SEVERELY ILL OR INJURED PETS, AND PETS
	THAT COULD NOT BE PLACED IN HOMES.
4-	(Code:) (Expenses \$ 299,824 • including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ 299,824 • including grants of \$) (Revenue \$) MORE THAN 600 REGISTERED VOLUNTEERS OFFER A VARIETY OF HUMANE PROGRAMS,
	INCLUDING FOSTERING FOR UNDERAGED PETS, EMERGENCY PET FOOD BANK,
	COMMUNITY OUTREACH AND EDUCATION, EXERCISING AND GROOMING FOR SHELTER
	PETS, PET BEHAVIOR ASSISTANCE, AND ADOPTION MATCH-MAKING.
4-1	Other pregram convises (Describe in Schedule O.)
40	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 3,847,835.

Form 990 (2013)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
0	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	1 2	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		21	
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d	Х	
е	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			٦,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			х
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
·	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

SOCIETY PREVENTION CRUELTY ANIMALS 91-0577128 Form 990 (2013) Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No", go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х Schedule L, Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or 26 former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, Х complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer. Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 X If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Х Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Form **990** (2013)

37

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37

Form 990 (2013) Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V					Ш
		ı			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	41			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-					
	(gambling) winnings to prize winners?	 i		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Г.С			
	filed for the calendar year ending with or within the year covered by this return		56		77	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				37
3a				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			77
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial			_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions and the state of the s			5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a		_				Х
	any contributions that were not tax deductible as charitable contributions?			6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		-	_,		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	aviono r	arouided to the never?			Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a 7b		-25
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			70		
С	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		rt?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		•			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	ı	1			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ا				
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		44-		X
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		
g	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	⊌∪		14b		

Form 990 (2013)

HUMANE SOCIETY FOR TACOMA PIERCE COUNTY SOCIETY PREVENTION CRUELTY ANIMALS

91-0577128

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Х Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 18 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 18 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Х 12c Did the organization have a written whistleblower policy? X 13 13 X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►WA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain in Schedule O) Own website Another's website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: FRANK STRUEBY - 253 284-5821 2608 CENTER STREET, 98409 TACOMA,

HUMANE SOCIETY FOR TACOMA PIERCE COUNTY SOCIETY PREVENTION CRUELTY ANIMALS

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note	to any line in this Part VII	

91-0577128

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990 (2013)

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(C	C)			(D)	(E)	(F)
Name and Title	Average	(do	not cl	Posi			one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	_					T	from the	from related organizations	other compensation
	(list any hours for	or director				_		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(,	organization
	organizations	l trustee	nal tru		oyee	ompe				and related
	below	Individual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
443	line)	pul	lust	0#i	, Ke	Hig	For			
(1) LYNETTE YOUNG	3.00	٠,,							_	0
BOARD MEMBER	2 00	Х						0.	0.	0.
(2) CHRIS MARSTON	3.00	. ,		37					0	0
PRESIDENT	2 00	Х		X				0.	0.	0.
(3) RHONDA ARNETT	3.00	. ,							0.	0
BOARD MEMBER	1 00	Х						0.	0.	0.
(4) AMY BETTESWORTH	1.00	x						0.	0.	0.
BOARD MEMBER (5) HOLLY BUKES	1.00	_					_	0.	0.	0.
(5) HOLLY BUKES BOARD MEMBER	1.00	x						0.	0.	0.
(6) MICHAEL CARNEY	1.00	^						0.	0.	0.
SECRETARY	1.00	x		х				0.	0.	0.
(7) MELISSA HORTSCH	1.00	^		Λ				0.	0.	
TREASURER	1.00	Х		х				0.	0.	0.
(8) MARTHA JACOB	1.00								0.	•
BOARD MEMBER	1.00	Х						0.	0.	0.
(9) CHAD OSVOG	1.00							•	0.	•
VICE PRESIDENT	1100	x		х				0.	0.	0.
(10) RON PACE	1.00									
BOARD MEMBER		x						0.	0.	0.
(11) BARB VAN HAREN	1.00								•	
BOARD MEMBER		х						0.	0.	0.
(12) MARCY KULLAND	1.00							-	_	
BOARD MEMBER		х						0.	0.	0.
(13) PATTY RUSNAK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) WALT SOMMERS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) BRIAN WOLF	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) JENN TRETTIN	1.00									
BOARD MEMBER		Х			L			0.	0.	0.
(17) JULIE CURTIS	1.00									
BOARD MEMBER		Х			1			0.	0.	0.

Form 990 (2013) 332007 10-29-13

HUMANE SO	CIETY F	FOR TACOMA PI	ERCE COUNTY		
SOCIETY E	PREVENTI	ON CRUELTY A	NIMALS	91-0577	128 Page 8
, Directors, Trus	tees, Key Emp	oloyees, and Highest C	ompensated Employe	es (continued)	
	(B)	(C)	(D)	(E)	(F)
•	Average	Position (do not check more than one	Reportable	Reportable	Estimated
	hours por	(do not check more than one			

Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, an	<u>d Hi</u>	<u>ighe</u>	st C	Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		1 than	one	Reportable	Reportable	•	Es	stimate	ed
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	on	ar	nount	of
	week		Cei ai	iu a u	lirecio	Jirii us	lee)	from	from related			other	
	(list any hours for	recto						the	organization			npensa	
	related	ordi	98			sated		organization	(W-2/1099-MI	SC)		rom th	
	organizations	rustee	Itrust		ae	npen		(W-2/1099-MISC)			_	janizat d relat	
	below	dual t	tiona	١.	yoldr	st cor	_					anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	orme				0.9		
(18) JEANNE BETZENDORFER	1.00	 -	┢	Ť	Ť	1							
BOARD MEMBER		х						0.		0.			0.
(19) KATHLEEN OLSON	40.00	 	\vdash			H		-					
EXECUTIVE DIRECTOR	1000	ł		х				106,959.		0.	2	4,2	75.
								20073331					<i>,</i> , ,
		ł											
			\vdash			\vdash							
		ł											
						-							
		ł											
		l											
1b Sub-total							ightharpoons	106,959.		0.	2	4,2	
c Total from continuation sheets to Part VI							lacktriangle	0.		0.			0.
d Total (add lines 1b and 1c)								106,959.		0.	2	4,2	75.
2 Total number of individuals (including but n							าo r	eceived more than \$100	0,000 of reportab	ole			
compensation from the organization													1
•												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e. ke	ev er	olar	ovee	. or	highest compensated e	mplovee on				
line 1a? If "Yes," complete Schedule J for s	•			•		•					3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	=							=	o. ga _ a		4		Х
5 Did any person listed on line 1a receive or a	•								idual for services				
rendered to the organization? If "Yes," com	-				-		Ciai	ica organization or marv	iddai foi scrvicco	,	5		Х
Section B. Independent Contractors	piete Cerredar		0, 0,	u 011	<i>p</i> 0, c								
1 Complete this table for your five highest co	mnensated in	done	ande	ant c	onti	racto	ore t	that received more than	\$100,000 of cor	nnans	ation	from	
the organization. Report compensation for	-	-								препа	ation	TOTT	
	trie Caleridar y	cai	enui	ng v	VILII	OI W	111111		year.				
(A) Name and business	address	NIC	ІИС	F.				(B) Description of s	services			C) ensatio	n
		11/	2141					2000					
							\dashv						
							\dashv						
2 Total number of independent contractors (i		ot li	mite	d to		^	stec	d above) who received n	nore than				
\$100,000 of compensation from the organi	zation 🕨				(0							

Form 990 (2013) SOCIETY
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts Tts	1 a	Federated campaigns	1a					
e a		Membership dues						
S, H	С	Fundraising events		431,775.				
불교		Related organizations						
imi imi		Government grants (contribut						
rigi	f	All other contributions, gifts, grant	ts, and					
		similar amounts not included above	ve 1f	2,257,331.				
dol	g	Noncash contributions included in lines	1a-1f: \$	17,693.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f			2,689,106.			
				Business Code				
ce	2 a	SERVICE FEES		541900	1,275,654.	1,275,654.		
e Zi	b			541900	242,550.	242,550.		
n Si	С	SPAY & NEUTER FEES		541900	199,678.	199,678.		
Je J	d	ADOPTION FEES		541900	148,846.	148,846.		
Program Service Revenue	е	ANIMAL LICENSE REVENUE		561000	71,544.	71,544.		
۱ ۵	f	All other program service reve	nue					
\rightarrow					1,938,272.			
	3	Investment income (including						
		other similar amounts)		F	7,048.			7,048.
	4	Income from investment of tax						
	5	Royalties						
	_		(i) Real	(ii) Personal				
		Gross rents		 				
		Less: rental expenses						
		Rental income or (loss)						
			(1) 0					
	/ a	Gross amount from sales of	(i) Securities 3,571,065	(ii) Other				
		assets other than inventory	3,371,003	+				
	D	Less: cost or other basis	3,350,037					
	•	and sales expenses		1				
		Gain or (loss) Net gain or (loss)			221,028.			221,028.
		Gross income from fundraising			222,020.			222,020.
Jue	o a	including \$ 431						
Ĭ,		contributions reported on line						
Ę		Part IV, line 18		220,398.				
Other Reven	b	Less: direct expenses		13,587.				
0		Net income or (loss) from func		<u> </u>	206,811.			206,811.
		Gross income from gaming ac						
		Part IV, line 19						
	b	Less: direct expenses						
	С	Net income or (loss) from gam	ing activities .					
		Gross sales of inventory, less						
		and allowances	a	60,689.				
	b	Less: cost of goods sold		29,503.				
	С	Net income or (loss) from sale	s of inventory .	<u> </u>	31,186.			31,186.
		Miscellaneous Revenu	e	Business Code				
	11 a	OTHER INCOME		561000	10,355.	10,355.		
	b							
	С							
		All other revenue						
	е	Total. Add lines 11a-11d		▶ ↓	10,355.			
	12	Total revenue. See instructions.		▶	5,103,806.	1,948,627.	0.	466,073.

Form 990 (2013) Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Dο	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Managèment and general expenses	Fundráising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21		·		·
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
_	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	131,234.	22,310.	104,987.	3,93
6	Compensation not included above, to disqualified	,	,	, , ,	. ,
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,580,970.	1,401,443.	42,123.	137,404
3	Pension plan accruals and contributions (include	, , , , , , , , , , , , , , , , , , , ,	, , , , ,	,	,
-	section 401(k) and 403(b) employer contributions)	199,337.	160,908.	24,819.	13,610
9	Other employee benefits	372,460.	336,973.	12,910.	22,57
0	Payroll taxes	182,989.	151,192.	16,185.	15,612
1	Fees for services (non-employees):	,	,	,	•
· a					
b		61,683.	27,623.	27,622.	6,438
С	[•
	Lobbying				
е	D (' ' ' ' ' ' ' ' ' O D ' ' ' ' ' ' ' ' '				
f	Investment management fees				
g					
_	column (A) amount, list line 11g expenses on Sch O.)				
2	Advertising and promotion	173,158.	43,226.	112,172.	17,760
3	Office expenses	183,776.	72,201.	46,030.	65,545
4	Information technology	77,345.	41,672.	21,147.	14,520
5	Royalties				
6	Occupancy	117,895.	113,056.	2,776.	2,063
7	Travel	8,133.	3,166.	4,967.	
3	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	35,183.	5,440.	29,588.	15!
0	Interest	44,337.	42,407.	1,158.	772
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	182,407.	174,353.	4,876.	3,178
3	Insurance	24,634.	24,160.	271.	203
4	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а		715,508.	715,508.		
b	ANIMAL FOOD & PROVISION	306,907.	306,907.		
С	REPAIRS & MAINTENANCE	77,499.	70,642.	5,501.	1,350
d	MISCELLANEOUS	76,788.	52,345.	23,775.	668
е		94,859.	82,303.	11,839.	71
5	Total functional expenses. Add lines 1 through 24e	4,647,102.	3,847,835.	492,746.	306,52
3	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

91-0577128 Page 10

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X ... (A) End of year Beginning of year 1,697. 1,697. 1 Cash - non-interest-bearing 1 4,242,615. 5,321,404. Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 670,678. 166,490. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 7 Notes and loans receivable, net 63,041 66,887. 8 Inventories for sale or use 8 21,710. 33,499. Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost or other 5,821,724. basis. Complete Part VI of Schedule D ______ 10a b Less: accumulated depreciation 10b 2,616,231. 3,179,270. 3,205,493. 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 4,609,380. 4,892,052. Other assets. See Part IV, line 11 15 15 13,687,522. 12,788,391. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 205,475. 321,000. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 113,896. 109,556. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 945,304. 924,080. Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties _____ 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 5,855. 5,855. 25 1,270,530. 1,360,491. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 9,335,199. 10,317,810. 27 27 Unrestricted net assets 982,252. 1,155,693. Temporarily restricted net assets 28 1,026,969. 1,026,969. Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 11,517,861 12,327,031. 33 Total net assets or fund balances 33 12,788,391. 13,687,522. 34 Total liabilities and net assets/fund balances

HUMANE SOCIETY FOR TACOMA PIERCE COUNTY SOCIETY PREVENTION CRUELTY ANIMALS

91-0577128 Page **12**

Form	990 (2013) SOCIETY PREVENTION CRUELTY ANIMALS	91-05	77128	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Ш
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,10		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,64		
3	Revenue less expenses. Subtract line 2 from line 1	3			04.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,51		
5	Net unrealized gains (losses) on investments	5	35	2,4	66.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	12,32	7,0	<u>31.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	_X_	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990</u>

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HUMANE SOCIETY FOR TACOMA PIERCE COUNTY | Employer identification number SOCIETY PREVENTION CRUELTY ANIMALS | 91-0577128

91-0577128 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Non-functionally integrated **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes Nο the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) Is the (iv) Is the organization (v) Did you notify the (iii) Type of organization (vii) Amount of monetary (i) Name of supported (ii) EIN organization in col. in col. (i) listed in your organization in col. (described on lines 1-9 organization support (i) organized in the aovernina document? (i) of your support? above or IRC section U.S.? (see instructions)) Yes No Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Total

Schedule A (Form 990 or 990-EZ) 2013 SOCIETY PREVENTION CRUELTY ANIMALS

91-0577128 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,357,043.	1,356,682.	1,060,171.	2,252,094.	2,689,106.	8,715,096.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,357,043.	1,356,682.	1,060,171.	2,252,094.	2,689,106.	8,715,096.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						8,715,096.
	ction B. Total Support		<u>'</u>				
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	1,357,043.	1,356,682.	1,060,171.	2,252,094.	2,689,106.	8,715,096.
8	Gross income from interest,	, ,		, ,	, ,	, ,	
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	17,671.	12,267.	8,943.	7,571.	7,048.	53,500.
a	Net income from unrelated business	, ,		7,2 = 2,1	.,	.,	
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV.)						
44	Total support. Add lines 7 through 10						8,768,596.
	Gross receipts from related activities,	oto (coo instructio))			12 10	,681,286.
	First five years. If the Form 990 is for	`	,				700172001
13	organization, check this box and stop	-			-		ightharpoonup
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2013 (I			olumn (f))		14	99.39 %
	Public support percentage from 2012		•	* * * * * * * * * * * * * * * * * * * *		15	98.07 %
	33 1/3% support test - 2013. If the o						
	stop here. The organization qualifies	~					
h	33 1/3% support test - 2012. If the o						
~	and stop here. The organization qual						
17~	10% -facts-and-circumstances tes						
110	and if the organization meets the "fac						
	· ·		•	-	•	· ·	. \square
L	meets the "facts-and-circumstances"	-			-		
i.	10% -facts-and-circumstances tes						
	more, and if the organization meets the				-		▶□
40	organization meets the "facts-and-circ						. [H
<u>18</u>	Private foundation. If the organization	rı dıd not check a l	oox on line 13, 16a	i, 160, 17a, or 17b	, cneck this box a	ria see instructions	s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase com	piete i art ii.j				
_	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and	,	\	` ,			· · · · · · · · · · · · · · · · · · ·
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4							
7	ization's benefit and either paid to						
	or expended on its behalf						
_							
Э	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
•	***						
	Total. Add lines 1 through 5						
/ 8	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons						
ı.	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
_	ction B. Total Support		1	·	1	1	
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	d, fourth, or fifth t	tax year as a sectio	on 501(c)(3) organiz	zation,
	check this box and stop here						>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2013 (I	ine 8, column (f) d	livided by line 13,	column (f))		15	%
	Public support percentage from 2012					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
	Investment income percentage for 20					17	%
18	Investment income percentage from 2	2012 Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2013. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	e organization qua	ifies as a publicly	supported organiz	ation	▶□
k	33 1/3% support tests - 2012. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in:	structions	>

Schedule A	(Form 990 or 990-EZ) 2	1013 SOCIETY	PREVENTION	CRUELTY	ANIMALS	91-0577128 Page 4
Part IV	Supplemental In	formation. Provid	le the explanations re	quired by Part II,	line 10; Part II, line 1	17a or 17b; and Part III, line 12.
	Also complete this pa	rt for any additional i	nformation. (See instr	ructions).		
-						

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

HUMANE SOCIETY FOR TACOMA PIERCE COUNTY Emplo

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SOCIETY PREVENTION CRUELTY ANIMALS

Employer identification number 91-0577128

Pai			Is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		• • • • • • • • • • • • • • • • • • • •
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor adv	ised funds
•	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
•	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?	, , ,	
Pai	t II Conservation Easements. Complete if the organization		
1	Purpose(s) of conservation easements held by the organization	·	·
	Preservation of land for public use (e.g., recreation or ed		istorically important land area
	Protection of natural habitat	· —	rtified historic structure
	Preservation of open space	, , , , , , , , , , , , , , , , ,	
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		
	and the same same		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
-	listed in the National Register	•	I I
3	Number of conservation easements modified, transferred, rele		· · · · · · · · · · · · · · · · · · ·
_	year >	,g,	g
4	Number of states where property subject to conservation eas	ement is located >	
5	Does the organization have a written policy regarding the period		•
	violations, and enforcement of the conservation easements it	• • • • • • • • • • • • • • • • • • • •	
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	'	,
	conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhi	•	
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
			> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under SFAS 11		
а	Revenues included in Form 990, Part VIII, line 1		> \$
b			

SOCIETY PREVENTION CRUELTY ANIMALS Schedule D (Form 990) 2013

9<u>1-0577128 Page 2</u>

Pai	t III	Organizations Maintaining C	ollections of A	t, Historical 1	reasures,	or Oth	er Simila	ar Asse	ts(contin	iued)
3	Using	g the organization's acquisition, accession	on, and other record	s, check any of th	e following tha	at are a	significant	use of its	collection	n items
	(che	ck all that apply):								
а		Public exhibition	d	Loan or ex	change progr	ams				
b		Scholarly research	е	Other						
С		Preservation for future generations								
4	Prov	ide a description of the organization's co	llections and explain	n how they further	the organizat	ion's exe	empt purpo	ose in Pai	t XIII.	
5	Durir	ng the year, did the organization solicit or	receive donations	of art, historical tre	asures, or oth	er simila	ar assets			
	to be	e sold to raise funds rather than to be ma	intained as part of t	he organization's	collection?				Yes	☐ No
Pai	t IV			te if the organizat	ion answered	"Yes" to	Form 990	, Part IV,	line 9, or	
		reported an amount on Form 990, Part	t X, line 21.							
1a	Is the	e organization an agent, trustee, custodia	an or other intermed	iary for contribution	ons or other as	ssets no	t included	_	_	
	on F	orm 990, Part X?						L	Yes	└── No
b	If "Ye	es," explain the arrangement in Part XIII a	and complete the fo	llowing table:						
									Amount	<u>. </u>
С		nning balance								
d		tions during the year								
е		ibutions during the year								
f	Endi	ng balance					1f			
		he organization include an amount on Fo						L	∐ Yes	⊢ No
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII									
Pai	t V	Endowment Funds. Complete if			1					
		-	(a) Current year	(b) Prior year	(c) Two yea		(d) Three y		- ` ` ` 	years back
1a		nning of year balance	1,930,339.	1,787,122	1,79	2,976.	1,6	02,603.	1,	,312,136
b										
С		nvestment earnings, gains, and losses	234,572.	154,276	· ·	4,747.	1	94,458.		292,855
d		ts or scholarships								
е		r expenditures for facilities	04.040							
		orograms	84,910.	11 05		0 604		4 005		
f		inistrative expenses	11,618.	11,059		0,601.		4,085.		2,388
g		of year balance	2,068,383.	1,930,339	-	7,122.	1,7	92,976.	⊥,	,602,603
2		ide the estimated percentage of the curr			(a)) held as:					
а		d designated or quasi-endowment	64.79	_%						
b		nanent endowment > 35.21	%							
С	-	oorarily restricted endowment	%							
_	-	percentages in lines 2a, 2b, and 2c should	· ·							
За		here endowment funds not in the posses	ssion of the organiza	ation that are held	and administe	ered for	the organiz	zation	Г	
	by:									Yes No
		unrelated organizations							3a(i)	X
		elated organizations							3a(ii)	<u>_</u> ^_
		es" to 3a(ii), are the related organizations							3b	
Dai	t VI	ribe in Part XIII the intended uses of the Land, Buildings, and Equipm		wment tunas.						
rai	LVI	Complete if the organization answered		Dort IV line 11e	Soo Form 000	Dort V	lino 10			
					st or other			al l	(a) Da al	
		Description of property	(a) Cost or or basis (investn	' '	st or other s (other)		ccumulate preciation	ea	(d) Book	value
	Lone		`	, I	64,322.	uc	PICCIALION		167	4,322.
		lingo			57,960 .	1	755,1	11		$\frac{1}{2}, \frac{3}{2}, \frac{3}{2}$
b		lings ehold improvements			<u> </u>	Δ,	, , , , , , ,	•	,,	-,0-7
				1 0	99,442.		861,1	20.	238	8,322.
		oment r		+,0	, III 4		<u> </u>	- • •	25	-,
		lines to through to (Column (d) must ex		Y column (R) line	10(c))				3 201	5 493

Schedule D (Form 990) 2013 SOCIETY PREVI

91-0577128 Page 3

Part VII Investments - Other Securities.			
Complete if the organization answered "Y (a) Description of security or category (including name of security)			
	` '	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related			
Complete if the organization answered "Y			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX Other Assets.		<u> </u>	
Complete if the organization answered "Y	es" to Form 990, Part IV, I	line 11d. See Form 990, Part X, line 15.	
	(a) Description		(b) Book value
(1) ENDOWMENTS			2,068,383.
(2) BENEFICIAL INTEREST IN		STS	1,232,751.
(3) CHARITABLE REMAINDER TR	UST		1,588,940.
(4) LOAN FEES			1,978.
(5)			
(6)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15)		▲ 4,892,052.
Part X Other Liabilities.) III le 13.)		4,052,052
Complete if the organization answered "Y	es" to Form 990. Part IV. I	line 11e or 11f. See Form 990. Part X. line	25.
1. (a) Description of liability	00 10 10 1111 000,1 411 11,1	(b) Book value	20.
(1) Federal income taxes		· ·	
(2) DEPOSITS		5,855.	
(3)		·	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)		5.055	
Total. (Column (b) must equal Form 990, Part X, col. (B)		5,855.	
2. Liability for uncertain tax positions. In Part XIII, pro-	vide the text of the footno	te to the organization's financial statemer	nts that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

4

Part XI	Reconciliation of	Revenue pe	er Audited Financ	ial Stateme	nts With Revenue	per Return.	
Schedule D ((Form 990) 2013	SOCIETY	PREVENTION	CRUELTY	ANIMALS	91-0577128	Page

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) 2 Add lines 2a through 2d 2 A395, 55 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12.) 5 Total revenue and use of facilities c Other (Describe in Part XIII.) 2 Amounts included on line 1 but not on Form 990, Part IV, line 12. 2 Amounts included on line 1 but not on Form 990, Part IV, line 12. 2 Amounts included on line 1 but not on Form 990, Part IV, line 12. 2 Amounts included on line 1 but not on Form 990, Part IV, line 25: a Donated services and use of facilities c Other (Describe in Part XIII.) e Add lines 2a through 2d 2 Subtract line 2e from line 1 3 A, 647, 10 4 Amounts included on Form 990, Part IV, line 7b b Other (Describe in Part XIII.) c Add lines 3 and 4c. (This must equal Form 990, Part IV, line 18.) 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part IV, line 18.) 5 A, 647, 10 Fart XIII Supplemental Information. PART XII, LINE 2D - OTHER ADJUSTMENTS: COST OF GOODS SOLD		Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
a Net unrealized gains on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 2 395,55 3 Subtract line 2e from line 1 3 5,103,80 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 12. b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue, Add lines 3 and 4c, (This must equal Form 990, Part I, line 12) 5 5,103,80 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IV, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) c Add lines 2a through 2d 2	1	Total revenue, gains, and other support per audited financial statements			1	5,499,362
b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered *Yes* to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IV, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 2a 43,090. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IV, line 13. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IV, line 14a 4 Amounts included on Form 990, Part IV, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IV, line 18.) 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part IV, line 18.) 5 4, 647, 10 Part XIII Supplemental Information. PART XII, LINE 2D - OTHER ADJUSTMENTS: COST OF GOODS SOLD	2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
C Recoveries of prior year grants 2	а	Net unrealized gains on investments	2a	352,466.		
d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 Total expenses not included on Form 990, Part VIII, line 12, but not on line 1: a investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part VIII, line 7b 4 Ab b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue, Add lines 3 and 4e. (This must equal Form 990, Part II, line 12.) Expert XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25,	b	Donated services and use of facilities	2b			
e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 5 Total revenue, Add lines 3 and 4c, (This must equal Form 990, Part I, line 12) 5 Total revenue, Add lines 3 and 4c, (This must equal Form 990, Part I, line 12) 5 Total revenue, Add lines 3 and 4c, (This must equal Form 990, Part I, line 12) Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and use of facilities 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 4, 647, 10 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b a Investment expenses not included on Form 990, Part VIII, line 7b Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b. Also complete this part to provide any additional information. PART XII, LINE 2D - OTHER ADJUSTMENTS:	С	Recoveries of prior year grants	2c			
3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, line 18.) 6 Total expenses. Add lines 3 and 4b. Also complete this part to provide any additional information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART XI, LINE 2D - OTHER ADJUSTMENTS:	d	Other (Describe in Part XIII.)	2d	43,090.		225 556
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 5 5, 103, 80 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART XII, LINE 2D - OTHER ADJUSTMENTS:	е			· · · · · · · · · · · · · · · · · · ·		395,556
a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 C Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 4, 647, 10 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b. Also complete this part to provide any additional information. PART XI, LINE 2D - OTHER ADJUSTMENTS:	3				3	5,103,806
b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part III, lines 2, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART XI , LINE 2D - OTHER ADJUSTMENTS: COST OF GOODS SOLD 29,56	-		1 . 1			
c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, line 18.) Part XIII Supplemental Information. Part XIII Supplemental Information. PART XI , LINE 2D - OTHER ADJUSTMENTS: COST OF GOODS SOLD 29,56			-			
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconcilitation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b. Also complete this part to provide any additional information. PART XII, LINE 2D - OTHER ADJUSTMENTS: COST OF GOODS SOLD 5 \$ 10.3, 80 1 4,690,19 4,690,19						0.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	_					
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 43,090. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b. Also complete this part to provide any additional information. PART XI, LINE 2D - OTHER ADJUSTMENTS: COST OF GOODS SOLD 29, 56						
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SPECIAL EVENT COSTS 13,58	Provines	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102.
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TOTAL TO SCHEDULE D, PART XI, LINE 2D 43,09	Prove PAI	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI,
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	Prove PAI	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587.
	Prove PAI	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587.
	Provide SP1	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS TAL TO SCHEDULE D, PART XI, LINE 2D	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	Provide SP1	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587.
·	PAI	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS TAL TO SCHEDULE D, PART XI, LINE 2D RT XII, LINE 2D - OTHER ADJUSTMENTS:	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587. 43,090.
·	PAI	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS TAL TO SCHEDULE D, PART XI, LINE 2D RT XII, LINE 2D - OTHER ADJUSTMENTS:	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587.
COST OF GOODS SOLD REPORTED ON LINE 10B 29,50	PAI CO:	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS TAL TO SCHEDULE D, PART XI, LINE 2D RT XII, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD REPORTED ON LINE 10B	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587. 43,090.
COST OF GOODS SOLD REPORTED ON LINE 10B 29,50	PAI CO:	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS TAL TO SCHEDULE D, PART XI, LINE 2D RT XII, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD REPORTED ON LINE 10B	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587. 43,090.
COST OF GOODS SOLD REPORTED ON LINE 10B 29,50 DIRECT FUNDRAISING COSTS 13,58	PAI COS DII	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS TAL TO SCHEDULE D, PART XI, LINE 2D RT XII, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD REPORTED ON LINE 10B RECT FUNDRAISING COSTS	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587. 43,090.
COST OF GOODS SOLD REPORTED ON LINE 10B 29,50 DIRECT FUNDRAISING COSTS 13,58	PAI COS DII	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS TAL TO SCHEDULE D, PART XI, LINE 2D RT XII, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD REPORTED ON LINE 10B RECT FUNDRAISING COSTS	IV, lines 1b	and 2b; Part V, line ²	5	4,647,102. X, line 2; Part XI, 29,503. 13,587. 43,090.
PART XII. LINE 2D - OTHER ADJUSTMENTS:	Provide SP1	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi RT XI, LINE 2D - OTHER ADJUSTMENTS: ST OF GOODS SOLD ECIAL EVENT COSTS TAL TO SCHEDULE D, PART XI, LINE 2D	IV, lines 1b	and 2b; Part V, line ²	5	X, line 2; Part XI, 29 , 5
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SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form.990 OMB No. 1545-0047

Open To Public Inspection

Name of the organization

HUMANE SOCIETY FOR TACOMA PIERCE COUNTY SOCIETY PREVENTION CRUELTY ANIMALS

Employer identification number

91-0577128

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations b Phone solicitations ☐ Special fundraising events c In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (iv) Gross receipts (i) Name and address of individual to (or retained by) to (or retained by) (ii) Activity have custody or entity (fundraiser) from activity fundraiser or control of contributions? organization listed in col. (i) Yes No List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2013 SOCIETY PREVENTION CRUELTY ANIMALS 91-0577128 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through DOG-A-THONcol. (c)) (total number) (event type) (event type) Revenue 220,398. 220,398. 1 Gross receipts 2 Less: Contributions 220,398. 220,398. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs Food and beverages 8 Entertainment 13,587. 13,587. Other direct expenses 13,587. 10 Direct expense summary. Add lines 4 through 9 in column (d) 206,811. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses _____ Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____ Yes

b If "Yes," explain:

Sch		1577	128	Page 3
11	Does the organization operate gaming activities with nonmembers?	,	Yes	└─ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?	,	Yes	└─ No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility	13a		<u>%</u>
	An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
-	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
-	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, I	ines 9.	9b. 10	b. 15b.
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	,	,	, ,
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HUMANE SOCIETY FOR TACOMA PIERCE COUNTY 9<u>1-0577128 Page 4</u> SOCIETY PREVENTION CRUELTY ANIMALS Schedule G (Form 990 or 990-EZ) Part IV | Supplemental Information (continued)

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

HUMANE SOCIETY FOR TACOMA PIERCE COUNTY | Fmol SOCIETY PREVENTION CRUELTY ANIMALS

Employer identification number 91-0577128

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PEOPLE.

FORM 990, PART VI, SECTION A, LINE 7A:

EXPLANATION: DONORS ARE CONSIDERED MEMBERS AND THEY ELECT THE BOARD OF DIRECTORS AT ANNUAL MEETING IN MARCH.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: A COPY OF FORM 990 IS PROVIDED TO THE SOCIETY'S FINANCE AFTER FINANCE COMMITTEE APPROVAL, THE DRAFT COPY IS COMMITTEE FOR REVIEW. FORWARDED TO ALL MEMBERS OF THE BOARD OF DIRECTORS. THE FORM IS FILED AFTER A RESOLUTION TO APPROVE IS PASSED BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: ANY ITEMS DISCLOSED IN THE CONFLICT OF INTEREST DISCLOSURES ARE IDENTIFIED AND REVIEWED WITH THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: THE SOCIETY'S EXECUTIVE COMMITTEE HIRES THE EXECUTIVE DIRECTOR AND CONDUCTS AN ANNUAL PERFORMANCE EVALUATION. COMPENSATION IS REVIEWED ANNUALLY AND MAY BE ADJUSTED TO REFLECT MARKET AND INDUSTRY COMPENSATION STANDARDS.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: THE SOCIETY MAKES ITS GOVERNING DOCUMENTS, FINANCIAL

STATEMENTS AND OTHER APPROPRIATE DOCUMENTS AVAILABLE UPON REQUEST.